

HEALTH AND SAFETY POLICY STATEMENT

Like Technologies Limited provides electronic design and repair services, control system support, software development and obsolescence management solutions for industry. We are responsible for the health and safety of our workers and all employees are responsible for the health, safety and welfare of all persons affected by activities.

The key objectives of our Health and Safety policy are to set out the steps, arrangements and systems to provide a healthy and safe work environment, minimising the likelihood of occupational injury and illness, enabling our employees to feel safe at work. To meet our objectives, we will:

- Maintain a safe and healthy working environment, considering all risks and all relevant statutory requirements
- Use a hierarchy of controls to minimise or eliminate health and safety risks or hazards arising from our work activities. Where there are no other options, employees will be required to use PPE (safety equipment, clothing, devices and materials for personal protection). These will be provided by the company free of charge.
- Consult with our employees on matters affecting their health and safety, recognising the importance of communication with and participation of all workers in the business. Through the OH&S committee, employees are encouraged to play an active role in identifying hazards or providing ideas to improve the health and safety policy.
- Provide and maintain safe plant and equipment and ensure safe handling and use of substances
- Provide information, instruction and supervision for employees - management will be trained and held responsible for ensuring that all employees under their supervision follow this policy. They will be accountable for ensuring that employees use safe work practices, are competent and receive training to protect health and safety.
- Communicate our expectation that all management, staff, contractors, visitors, owners and others will cooperate with the OH&S committee and with anyone exercising authority to satisfy all health and safety legal requirements and to create a healthy and safe work environment
- Ensure employees are aware of their duty to report any hazardous conditions, injury, accident or illness related to the workplace as soon as possible. Employees must also protect their health and safety by complying with the applicable health and safety acts and regulations and Like Technologies procedures, rules and instructions found in the QMS and the Company Handbook.

This policy will be regularly reviewed and communicated throughout the company and to all interested parties. A copy of this statement will be displayed in suitable areas around the building and in the QMS.

Signed: 

Position: Group Operations and H&S Manager

Date: 06/03/2026