

## ENVIRONMENTAL POLICY STATEMENT

Like Technologies Limited provides electronic design and repair services, control system support, software development and obsolescence management solutions for industry. We recognise our responsibilities for the wider environment, to the local community and in effectively managing any environmental impacts of our operations.

An Environmental Management System (EMS) has been established which complies with the International Standard ISO 14001. This integrates environmental understanding and control into other systems and procedures, under the direction of the senior management team and with the support of all employees, suppliers and contractors. Environmental awareness and protection is the responsibility of all employees of the company.

The key objectives of our Environmental Policy are to comply with all relevant environmental legislation as a minimum performance and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees.

To meet our objectives Like Technologies Limited will:

- Communicate this Environmental Policy to all employees and make it available to the public on request
- Clearly communicate the environmental expectations and standards our business has to our workforce and external interested and affected parties, such as customers, suppliers and contractors
- Monitor the progress of and maintain the effectiveness of the EMS, by regular audit and Management Review
- Establish and review management objectives and targets on a regular basis to implement the Environmental Policy. These are based on a commitment to seven environmental principles, which include:
  - Prevention of pollution, including noise pollution
  - Minimisation of energy and material usage and the production of waste
  - Effective and responsible waste management and disposal
  - Promoting product reuse and recycling
  - Maintaining high workforce awareness of environmental issues through education and training
  - Involving suppliers, contractors and customers in environmental initiatives
  - Continually Improving the company's performance

This policy was endorsed by the Managing Director of Like Technologies Limited on the 19<sup>th</sup> January 2021 and will be communicated throughout the company and to all interested parties.

Signed



Position Managing Director Date 19/01/2021